

ORANGE THE WORLD

The Charter of 10 Commitments

1. We recognise that gender-based violence and discrimination also concern the world of work.
2. We do not tolerate harassment or violence in any form, including verbal and digital.
3. We provide safe, confidential listening spaces without retaliation.
4. We offer tangible support to those experiencing violence, including outside work.
5. We train everyone, starting with those who lead.
6. We use respectful, inclusive words and images free of stereotypes.
7. We value women's talent and promote genuine equal opportunities.
8. We take the message outside: to clients, suppliers, communities and schools.
9. We measure, report and improve every year.
10. We challenge ourselves: educating ourselves to educate for respect.